



FOR PSA MEMBERS: THE NATIONAL SCHOOL OF GOVERNMENT (NSG)

21-08-2026

Feedback: NSG Departmental Bargaining Chamber (DBC) Meeting - 20 August 2026

Recruitment and Selection Policy

The employer reported that the recruitment and selection policy process had been placed on hold, pending Volume 1 Directive on recruitment and human resources development from the Department of Public Service and Administration. During the current report period, the employer confirmed that the amended Volume 1 Directive on Recruitment had been received and that the Department was in the process of incorporating amendments into the relevant policy. Subsequently, the policy will be submitted to the Policy Task Team for consultation. The PSA noted the employer's report and urged the employer to expedite the process, given that the matter has remained outstanding for an extended period.

Policies

The employer tabled the following policies at the DBC for consultation and review:

- NSG Parking Bay Policy
- Competency Framework and Dictionary
- NSG Office Etiquette SOP
- Artificial Intelligence (AI) Framework Policy (new policy)

Following engagement between parties, it was agreed that the draft policies be deferred to the Task Team for further engagement. The draft policies will be shared by the PSA Chairperson through departmental internal communication channels. Members are requested to review the draft policies and submit comments and inputs to Craig Jansen at craig.jansen@the-nsg.gov.za

Employees who wish to join can visit the PSA's website or contact the nearest PSA Provincial Office for assistance.

Reuben Maleka
GENERAL MANAGER