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FOR PSA MEMBERS: **NATIONAL PROSECUTING AUTHORITY (NPA)**

17-04-2026

Feedback: Meeting with employer regarding Aspirant Prosecutor Programme - 16 April 2026

The PSA, together with affected members, held a meeting with the employer regarding the Aspirant Prosecutor Programme. During the meeting, the PSA raised concerns that some employees who had participated in and successfully completed the programme were not appointed as prosecutors, as anticipated. The purpose of the meeting was to engage the employer and seek a resolution of this matter.

Aspirant Prosecutor Programme

During the engagement, the PSA indicated that the employer acted unfairly by failing to appoint employees as prosecutors after they had successfully completed the programme, particularly where an expectation of appointment had been created. The employer acknowledged that an expectation may have been created. However, it submitted that the difficulty lies in the fact that the prescribed processes were not properly followed. In this regard, the employer contended that it is unable to appoint the employees as prosecutors, as clause 67 of the Public Service Regulations was not complied with, specifically because the employees did not undergo the required interview process and did not write the entry examinations.

After extensive deliberations, parties agreed that the employer will submit a formal motivation to the Minister of the Department of Public Service and Administration, requesting approval for deviation from the Regulations in terms of clause 4 of the Regulations and provide feedback to the PSA.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER