

FOR PSA MEMBERS: **NATIONAL LIBRARY OF SOUTH AFRICA (NLSA)**

15-05-2026

## NLSA wage negotiations update - 12 May 2026

The PSA wishes to update members on the recent wage negotiations meeting held between the employer and organised labour regarding 2026/27-financial year wage demands. Members were previously informed that wage negotiations had commenced. Members are encouraged to refer to the previous *Informus* for background information. The demands and the employer response are as follows:

PSA demands	Employer responses
Single-term agreement	Employer in agreement
10% salary increase across-the-board for employees in the bargaining forum	0% increase, salary increase is unaffordable, citing financial constraints as primary reason.
Increment of housing allowance from R1 400 to R2 000	R200 increase to R1 600
Re-instatement of 1% pay progression	Employer is in agreement, subject to policy development
Bursary for dependants of NLSA employees	Rejected, prepared to enhance policy for employees first
Recognition of improved qualifications	Employer is in agreement subject to policy development
Review of recognition agreement	Employer is in agreement

The PSA noted with disappointment the stance of the employer to offer a 0% increase and rejected this. Further, although there was an offer of R200 for the housing allowance increment, the PSA still believes the employer can do better. Subsequently, the PSA demanded that the employer representatives must go back to their principals for a review of their mandate as the current offer is insulting to employees. It is illogical for the employer to offer 0% when electricity tariffs, fuel, transport, food, and other household costs are perpetually increasing. The employer undertook to approach its principals to obtain a refreshed mandate. Members will be updated on developments as negotiations continue.

Employees who wish to join the PSA can visit the PSA website or contact the nearest PSA Provincial Office.

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GENERAL MANAGER