



FOR PSA MEMBERS **NATIONAL DEPARTMENTS OF HEALTH AND SOCIAL DEVELOPMENT**

07-10-2026

Feedback: National Health and Social Development Chamber meeting

Members are provided with an update on key matters discussed at the National Health and Social Development Chamber meeting. Important developments include progress on the Chamber Task Team Terms of Reference, discussions on a Work-from-Home Policy, and an opportunity for members to provide input on departmental policies.

Chamber Task Team: Terms of Reference

Members will recall that at the previous meeting it was resolved that the Terms of Reference (ToR) would be expedited to enable parties to engage meaningfully on departmental policies. At the latest meeting, the employer reported that a draft ToR had been shared with organised labour for input and comments. The Secretariat confirmed that inputs had been received from the employer and organised labour. The employer committed to sharing a revised draft ToR with organised labour for final inputs as soon as possible.

Work-from-Home Policy: NDOH

Organised labour previously tabled the matter of a Work-from-Home Policy, calling on the employer to develop a policy that would provide a framework for employees to work remotely. At the meeting, it was resolved that organised labour would submit a written motivation, outlining why a remote-work policy is necessary for the Department. Organised labour committed to submitting the motivation by 23 October 2026.

Departmental Policies: Members' input required

The employer previously tabled the following NDOH policies for review at the Chamber:

- Job Evaluation Policy
- Recruitment and Selection Policy
- Security Policy

Members are once again encouraged to carefully review the *attached* Policies and provide comments or proposed amendments to aubrey.mabotsa@psa.co.za by **16 October 2026**.

Members' inputs are important in ensuring that employees' interests and concerns are adequately represented during Chamber engagements.

The PSA is committed to ensuring that the interests, rights, and welfare of employees are prioritised in every Chamber engagement. Meaningful participation by members strengthens the PSA's ability to represent employees effectively on matters that directly affect their working environment.

Join the PSA

Employees who are not yet members and wish to join the PSA can visit the PSA website or contact the nearest PSA Office for assistance.

Reuben Maleka

GENERAL SECRETARY