



**FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC) - NORTHERN CAPE**

17-09-2026

Update: Northern Cape PHSDSBC

The Northern PHSDSBC Chamber met on 14 September 2026. The following agenda points received attention as presented by the employer:

Community Health Centers

Extended working hours for the listed Community Health Centres:

- Kagisho and Oliphantshoek CHCs,
- Kimberley City Clinic, Betty Gaetsewe, Ritchie, and Dr Torres Clinics, and
- Reclassification of Galeshewe Day Hospital as a District Hospital.

PMDS and grade progression

The employer presented on PMDS and grade progression. Labour identified unanswered gaps in the report as it lacked details on progress and challenges. Consequently, labour proposed a standard template covering:

- Progress and outstanding matters,
- Employer and IRC Committee challenges,
- Employer interventions, and
- Matters requiring further intervention or decision.

The Chamber agreed on the above-mentioned proposal.

Operational hours and related service delivery

The employer presented on operational hours and related service-delivery issues. Labour raised concerns that operational effects and implementation plans had not been met. Labour requested details on:

- The operational plan and staffing needs,
- Tools, resources, OHS measures, and risk assessments,

- Project and service-delivery progress, and
- Other implications of extended hours.

Parties scheduled a multilateral meeting for 17 September 2026, with the employer to submit a complete report on all outstanding issues.

Occupational health and safety (OHS)

The Chamber reviewed OHS compliance at hospitals, clinics, and district offices. The employer cited inactive committees, voluntary participation, and insufficient safety representatives, and indicated that the National Office would intervene. Labour stressed that functional OHS structures and adequate safety representatives are essential to compliance and safety.

Policy matters

Owing to time constraints, all policies that were to be consulted on were referred to the Task Team. The Task Team will report to Chamber at the next sitting.

Security at CHCs

The Chamber agreed to defer security matters to its next meeting because of time constraints.

Join the PSA

Employees who wish to join the PSA can visit the PSA website or contact the Provincial Office in Kimberley for assistance.

Reuben Maleka
GENERAL SECRETARY