



FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL
(GPSSBC) - NORTHERN CAPE**

05-10-2026

GPSSBC Annual General Meeting: Northern Cape

The Northern Cape GPSSBC Annual General Meeting, held on 30 September 2026, addressed the election of office-bearers before proceeding to substantive matters on the Chamber's agenda. Key discussions and outcomes are summarised below.

Election of Chairperson and retention of Employer Deputy Chairperson

Chairperson: Mrs J Pieterse - Chairperson from Employer's side.

Deputy Chairperson: Ms N Rowan was retained from the previous year as labour could not reach consensus. The Deputy Chairperson was supposed to be elected from labour. The meeting considered the election of the Vice-Chairperson representing organised labour. Organised labour advised that labour parties had not reached consensus on a nominee and requested that the submission of a name be deferred until consensus was achieved. The matter remained unresolved. Organised labour will submit its nomination at the next meeting once consensus has been reached.

Occupational health and safety compliance

The meeting considered compliance with occupational health and safety (OHS) requirements. The employer had not submitted the OHS report required by the decision recorded in the previous minutes. It proposed that the matter instead be addressed through a bilateral engagement with organised labour. The employer stated that the OHS report had already been submitted at PSCBC level and that considering the same report at GPSSBC level would duplicate the process. It further maintained that OHS is a transversal matter that should be addressed in the appropriate transversal bargaining structure. Having presented its position, the employer indicated that it was not prepared to engage further on the matter at that stage.

Organised labour requested clarity on the non-submission of the report and referred to the decision in the previous minutes requiring the relevant reports from the Department of Employment and Labour to be shared with organised labour. Organised labour further maintained that the GPSSBC is a bargaining forum and should not be treated as a secondary or incidental forum. Because the matter had been properly placed on the GPSSBC agenda, it required engagement in the Chamber. In its view, the transversal nature of OHS did not preclude discussion at GPSSBC level, and the outstanding report was necessary for the Chamber to consider and address the matter properly.

The Chairperson sought guidance from the Secretariat. The Secretariat advised that an agenda item may be removed only by agreement between both parties. Without such agreement, the item remains on the agenda. The parties could not agree on the way forward. A deadlock was declared, and the Council will be required to facilitate further engagement on the matter.

Review: Organisational structure of DTSL

The employer introduced the proposed review of the DTSL organisational structure and requested organised labour's participation in the process. Organised labour asked why the matter had been tabled at the GPSSBC when it was transversal in nature. The employer agreed that it was a transversal matter and should therefore not be addressed at GPSSBC level. Parties agreed to remove the item from the GPSSBC agenda and refer it to the appropriate transversal bargaining structures.

Join the PSA

Public servants are encouraged to join the PSA by contacting Mhlanguli Madubela on 082 880 8982 or, in other provinces, the nearest PSA Office.

Reuben Maleka

GENERAL SECRETARY