

FOR PSA MEMBERS: **NORTHERN CAPE DEPARTMENT OF SPORT, ARTS AND CULTURE
(DSAC)**

30-06-2026

Unsafe and unhealthy working conditions at DSAC offices in Upington

The PSA is concerned about unsafe and unhealthy working conditions at the Departmental workplace in Upington. Shop stewards have raised urgent concerns requiring intervention.

Key health and safety concerns

- Air-conditioning: The system has been non-functional for a long period, despite being reported to the HOD on 23 July 2024, making working conditions difficult in extreme temperatures.
- Ventilation: The workplace must be properly ventilated to protect employees' health and safety.
- Fire safety: Fire extinguishers are not being maintained.
- Electrical hazards: Loose wiring remains unattended, endangering employees and the public.
- Maintenance and hygiene: Broken doors, leaking roofs, and unhygienic toilets remain unresolved.
- Regulatory action: Although the Department of Employment and Labour was alerted, no visible progress has been made by OHS Inspectors.

The PSA believes the Department has not prioritised employee and client safety. The Union will continue monitoring government buildings across the Province, as a safe workplace is a legal right. The PSA will act where employers contravene health and safety standards. Shop stewards must continue monitoring conditions and report further *OHS Act* contraventions to the PSA Provincial Office.

Membership applications

Public servants who wish to become members of the PSA are encouraged to submit membership enquiries to Mhlanguli Madubela on 082 880 8982.

Reuben Maleka
GENERAL MANAGER