



FOR PSA MEMBERS: **NORTHERN CAPE: DEPARTMENT OF SPORT, ARTS AND CULTURE**

10-07-2026

Victory for PSA member

Appeal Assistance

The PSA assisted a member with an appeal at the Department of Sport, Arts and Culture. The appeal was submitted to the Executive Authority for consideration. After reviewing the matter, the Executive Authority acknowledged the seriousness of the misconduct. However, it also considered the member's long service history and the absence of malicious intent.

Outcome

The appeal authority determined that a corrective approach was more appropriate than a punitive one in this case. As a result, the members' dismissal was set aside and replaced with a final written warning, effective from the date of the members' return to work.

PSA Commitment

The PSA remains committed to providing professional representation and promoting fair labour practices for its members.

Join the PSA

All public servants employed in National and Provincial departments are encouraged to join the PSA. For more information, contact Mhlanguli Madubela on 082 880 8982.

Reuben Maleka
GENERAL MANAGER