



FOR PSA MEMBERS: **NORTHERN CAPE DEPARTMENT OF HEALTH (DoH)**

13-08-2026

Feedback: DoH Labour Management Forum

Conciliation process

Members were previously informed, through an *Informus*, that the PSA would attend a conciliation process following the dispute declared about the non-sitting of the Northern Cape Labour Management Forum (LMF). The sitting of conciliation took place on 11 August 2026.

Outcome of hearing

The PSA invited all other unions recognised by the Public Health and Social Development Sectoral Bargaining Council (PHSDSBC) to participate in the process. On the day of the hearing, the employer submitted apologies for failing to respond to the PSA's correspondence. Conciliation also noted the directive issued by the Department of Health HOD to convene the LMF. It was agreed that the LMF would begin sitting on a date to be proposed by the PSA, in consultation with other unions.

Agenda items and next steps

Members are requested to submit agenda items for the LMF. The date of the sitting will be circulated once it has been agreed with other unions.

PSA commitment

The PSA is committed to defending collective bargaining as key platform for meaningful engagement on matters affecting employees' working conditions.

Join the PSA

All public servants in the Northern Cape are encouraged to join the PSA by contacting Mhlanguli Madubela on 082 880 8982.

Reuben Maleka
GENERAL MANAGER