



FOR PSA MEMBERS: **NORTHERN CAPE DEPARTMENT OF COOPERATIVE GOVERNANCE,
HUMAN SETTLEMENTS, AND TRADITIONAL AFFAIRS**

22-09-2026

PSA scores temporary relief for members at COGHSTA BP Jones building in Kimberley, Northern Cape

Health and Safety Concerns

PSA members are based at the BP Jones Building, which accommodates numerous officials from the Department of Cooperative Governance, Human Settlements, and Traditional Affairs (COGHSTA). The building is generally non-compliant with the *Occupational Health and Safety Act*. During rainfall in Kimberley from 14 to 18 September, water leaked through the roof and flooded several workspaces.

PSA intervention and initial relief

The PSA formally raised these concerns with the COGHSTA authorities, relying on sections 8(1) and 8(2)(a) of the *Occupational Health and Safety Act*. The employer agreed to release employees from the office on Friday, 18 September. However, all officials were instructed to return on Monday, 21 September. At that stage, the office remained unsuitable for occupation because of a persistent damp odour, possibly caused by residual moisture in carpets.

Further arrangements

The PSA followed up with the employer on Monday, 21 September. The employer then agreed to release officials from the office under the following conditions:

1. Officials will work from home for the remainder of the week, from 22 to 25 September.
2. Officials will return on 28 September 2026, subject to the condition of the building and any further assessment that may be required.

Ongoing monitoring

COGHSTA indicated that the office would receive the necessary attention. The PSA will continue to monitor the situation to ensure that members are not exposed to potentially hazardous working conditions.

Join the PSA

Public servants are encouraged to join the PSA by contacting Mlangeni Madubela on 082 880 8982 or the nearest PSA Office.

Reuben Maleka

GENERAL SECRETARY