



FOR PSA MEMBERS: **NORTHERN CAPE**

30-07-2026

Victory for PSA member

A member at the Department of Education was appointed in an acting position from January 2025 until the position was filled in May 2026. During this period, four officials acted in different Head of Department positions at the school. Three of the officials received their acting allowances in June 2026 but the PSA member was not paid. The member indicated that the school principal had followed up on the matter with the Departmental District Human Resources office, but the issue remained unresolved.

The member then followed the grievance procedure and approached the PSA for assistance. Following the PSA's intervention with the Departmental District Human Resources office, the member received the outstanding acting allowance during the July school holidays. The member expressed appreciation for the PSA's support and intervention in resolving the matter.

The PSA is committed to ensuring that the rights, interests, and welfare of members are prioritised when their workplace matters are addressed.

Employees who wish to join the PSA can visit the PSA website or contact the PSA Provincial Office in Kimberley for assistance.

Reuben Maleka
GENERAL MANAGER