



FOR PSA MEMBERS: **NORTHERN CAPE**

28-09-2026

PSA raises concern over terrible state of BP Jones Building in Kimberley

The PSA in the Northern Cape is appalled at the terrible state of the BP Jones building in Kimberley. The building houses numerous officials of the Department of Cooperative Governance, Human Settlements and Traditional Affairs (COGHSTA). The Union wrote a formal letter to the Head of Department for a swift action towards ensuring *Occupational Health and Safety Act (OHSA)*.

Background and Ongoing Maintenance Concerns

The Department has been occupying the office for the past six years, since April 2020. Throughout this period, the following maintenance problems have been persistent:

- Rainwater entering the building;
- Unreliable network connectivity;
- Broken toilets;
- Non-functioning air conditioners;
- Inadequate ventilation in offices;

Previous Maintenance Intervention

In March 2025, the heavy rains caused serious disruption. Officials ended up working from home for two weeks. However, upon return, not much was done to fix the problems, save minor repairs that did not include the major roofing problem.

Current Conditions

The current situation is that the office is flooded every time it rains. The above is a total non-compliance with the *OHSA*. It places officials in an unsafe workplace.

The Union is calling on the HOD to give the matter proper attention. The Department of Employment and Labour will also be involved to ensure compliance. The Northern Cape Public Health and Social Development Sectoral Bargaining Council Chamber met on 14 September 2026.

All public servants are encouraged to join the PSA by contacting Mhlanguli Madubela on 082 880 8982

Reuben Maleka
GENERAL SECRETARY