



FOR PSA MEMBERS: **NORTHERN CAPE**

18-08-2026

Victory for PSA member

A PSA member was elected as a Full-Time Shop Steward (FTSS) and seconded in terms of GPSSBC Resolution 1/2004, read together with Resolution 3/2001. These resolutions provide that a FTSS must receive an allowance in addition to the normal salary.

When the Department of Education failed to pay the allowance as required, the member followed the grievance procedure. The Department did not attend to or respond to the grievance. A dispute was subsequently declared on the member's behalf. Before the scheduled arbitration hearing for 17 and 18 August 2026, the employer, realising its fault, honoured the collective bargaining agreement by paying the outstanding amount to the FTSS.

This matter highlights the PSA's continued commitment to protecting members' rights, interests, and welfare. The PSA will continue to prioritise members' concerns and pursue fair outcomes in line with applicable agreements and procedures.

Employees who wish to join the PSA may visit the PSA website or contact the Provincial Office in Kimberley for assistance.

Reuben Maleka
GENERAL MANAGER