



FOR PSA MEMBERS: **NORTHERN CAPE**

11-09-2026

Victory for PSA member

A PSA member at the Department of Correctional Services (DCS) was charged with bringing the DCS into disrepute. The charge was coined because he was arrested by the South African Police Service. The member was, however, released by the Police when the criminal charges were withdrawn.

The DCS conducted a formal investigation, followed by a formal disciplinary hearing. The process resulted in the member's dismissal in December 2025.

The PSA challenged the decision by declaring an unfair dismissal dispute to arbitration. The DCS opted to settle because of the PSA's strong arguments against the charges and the sanction. The settlement entailed that the member was to be reinstated with all benefits prior dismissal. The member was directed to report for duty on 7 September 2026.

PSA commitment

The significance of this settlement is as a result of the prime representation and arguments fostered by the PSA. The Union continues to defend the rights of members at workplaces. All public servants are encouraged to join the PSA by contacting Mhlanguli Madubela on 082 880 8982.

Reuben Maleka
GENERAL SECRETARY