



InformUS



FOR PSA MEMBERS: **NORTHERN CAPE**

10-07-2026

Victory for PSA member

Department of Education

A member employed by the Department of Education approached the PSA for assistance after being subjected to a disciplinary process relating to allegations of sexual harassment. Given the seriousness of the allegations and the potential impact on the member's career and reputation, the PSA intervened immediately by providing representation. During the first sitting of the disciplinary enquiry, the employer requested an adjournment after its witness became emotional during cross-examination. The presiding officer agreed to postpone the matter.

At the next scheduled sitting, only the member and the PSA representative were present. The Labour Relations Unit of the Department was approached immediately and confirmed that the disciplinary proceedings against the member had been withdrawn with immediate effect. The Department further confirmed that no further action would be taken against the member in relation to the allegations. As the member had been placed on precautionary suspension, he was requested to report back for duty at his workplace.

The PSA remains committed to ensuring that the rights, interests and welfare of the Union's members are prioritised when dealing with workplace matters. Employees who wish to join the PSA may contact Mhlanguli Madubela on 082 880 8982 or contact the Provincial Office in Kimberley for assistance.

Reuben Maleka
GENERAL MANAGER