



**FOR PSA MEMBERS: MPUMALANGA PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTORAL BARGAINING COUNCIL**

29-09-2026

Update: Mpumalanga PHSDSBC Chamber matters

The PSA wishes to update members on key matters discussed during the recent Mpumalanga PHSDSBC Chamber meeting held on 21 September 2026 at Emalahleni.

Staff shortages

The PSA raised concerns about staff shortages and inaccuracies in the reports submitted to the Chamber. The employer tendered an apology and undertook to provide accurate reports. The matter remains on the agenda for continued monitoring.

Standardised shift work

Members will recall that the PSA previously reported on the employer's proposal to standardise shift working hours. Following the PSA's concerns, a Task Team was established to consult on the matter. The PSA raised concerns over the Task Team's repeated failure to convene owing to quorum and logistical challenges. It was agreed that the Task Team will meet before the next Chamber meeting and provide a progress report.

Decentralised and deinstitutionalised management of multi-drug-resistant (Tuberculosis) TB services

Members will recall that the employer is in the process of decentralising and deinstitutionalising multi-drug-resistant TB services in some of the TB Hospitals in Mpumalanga. The PSA raised concerns that the task team report was due to be tabled before the Chamber, but had not been circulated prior to the Chamber meeting, limiting meaningful engagement. Therefore, the task team was directed to consolidate the reports and submit a comprehensive report to the Chamber before the next Chamber meeting.

Lack of role clarity and skills development for hospital-based drivers

The PSA placed an agenda item before the Chamber regarding the lack of role clarity and skills development for hospital-based drivers. A task team was appointed to address the matter and is currently consulting drivers on these issues. The PSA will continue to participate in the process and monitor progress.

Closure of transversal services at Bushbuckridge (logis, bas and persal) – Department Of Social Development

The Department of Social Development proposed closing transversal services at Bushbuckridge and centralising the functions at the Ehlanzeni District Office, affecting 16 employees. A Chamber Task Team was established to engage on the matter and report back.

Review of policies

The Chamber considered various policies due for review, including Recruitment and Selection, Temporary Incapacity, Permanent Incapacity, Injury on Duty and Sexual Harassment policies. A Task Team has been nominated to assist in reviewing all outstanding policies due for review and to report back to the Chamber.

Implementation of signed PHSDSBC collective agreements

The Chamber noted and adopted the Task Team report on monitoring the implementation of signed PHSDSBC collective agreements. Further reports will be considered by the Chamber. The PSA remains committed to protecting members' rights and interests and will continue to monitor these matters and hold the employer accountable for its commitments.

To join the PSA, contact your PSA Mpumalanga Organising/Marketing Officers: Sylvia Watkins - sylvia.watkins@psa.co.za / 082 880 8941 or Thandiwe Mziyako - thandiwe.mziyako@psa.co.za / 060 962 8512

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