



FOR PSA MEMBERS: **NATIONAL HOME BUILDERS REGISTRATION COUNCIL (NHBC) -
MPUMALANGA**

23-10-2026

Victory for PSA member

The PSA successfully protected a member's continued employment with the NHBC after a disciplinary matter involving serious allegations of bringing the employer's name into disrepute and gross negligence. The matter was the first disciplinary hearing involving the PSA at the NHBC in Mpumalanga since parties recently concluded a recognition agreement.

During a pre-hearing conference, the employer indicated that it would seek the member's dismissal. The PSA engaged the employer to protect the member's employment, and parties reached a plea agreement under which the member accepted a two-month suspension without pay instead of dismissal. The Chairperson confirmed the agreed sanction during the disciplinary hearing. The member was satisfied with the outcome, which demonstrates the value of effective representation and constructive engagement in safeguarding employees' rights and livelihoods.

Membership enquiries

Employees wishing to join the PSA can contact Sylvia Watkins - Sylvia.Watkins@psa.co.za / 082 880 8941, Thandiwe Mziyako at Thandiwe.Mziyako@psa.co.za / 060 962 8512 or the PSA Office on (013) 741 7500.

Reuben Maleka
GENERAL SECRETARY