



FOR PSA MEMBERS: **MPUMALANGA DEPARTMENT OF HEALTH**

16-02-2026

PSA welcomes HOD's swift intervention at Mmametlhake Hospital – Mpumalanga

The PSA expresses sincere appreciation to the Mpumalanga Department of Health: Head of Department (HOD), for the decisive intervention following concerns raised by the PSA regarding recruitment irregularities and related matters at Mmametlhake Hospital. After the PSA formally wrote to the HOD, outlining serious concerns about the integrity and fairness of certain recruitment processes, the HOD responded by delegating a competent District team to urgently address the matter. The PSA acknowledges and appreciates this prompt action.

The delegated team engaged constructively with labour and Hospital management. Several matters were handled with the necessary seriousness. Notably, resolutions were reached to ensure that recruitment processes are conducted fairly, transparently, and in compliance with applicable prescripts. Where irregularities were identified, corrective measures were agreed upon, including the restarting of certain processes to safeguard procedural fairness. The PSA believes that this intervention demonstrates leadership, accountability, and a commitment to clean governance. It also reinforces the importance of constructive engagement between organised labour and the employer in resolving workplace challenges.

The PSA remains committed to working collaboratively with the Department to protect the rights of members and ensure that public service delivery is not compromised by administrative irregularities. The PSA will continue to monitor the implementation of the agreed resolutions and remains vigilant in defending fairness, transparency, and good governance in the public service.

To join the PSA, contact PSA Mpumalanga Organising/Marketing Officers: Sylvia Watkins - sylvia.watkins@psa.co.za / 082 880 8941 or Thandiwe Mziyako - thandiwe.mziyako@psa.co.za / 060 962 8512.

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