



FOR PSA MEMBERS: **MPUMALANGA**

28-07-2026

Victory for PSA members

Mpumalanga Department of Cooperative Governance and Traditional Affairs

The PSA successfully represented a member at the Mpumalanga Department of Cooperative Governance and Traditional Affairs in an unfair labour practice dispute relating to promotion, which was referred to the General Public Service Sectoral Bargaining Council (GPSSBC) for arbitration. After considering the evidence presented, the Commissioner found that the Department had committed unfair labour practice and awarded compensation to the member. The PSA will closely monitor the Department's compliance with the arbitration award and will take the necessary enforcement steps should the Department fail to implement the award.

Department of Justice and Constitutional Development

The PSA successfully represented a member at the Department of Justice and Constitutional Development in an unfair dismissal dispute. Following the member's dismissal after a disciplinary hearing, the matter was referred to the GPSSBC for arbitration. The Commissioner found that the dismissal was substantively unfair and ordered the member's re-employment with effect from 1 August 2026. The PSA will closely monitor the implementation of the arbitration award and will take all necessary legal steps to enforce compliance should the employer fail to implement the Commissioner's ruling.

These victories reaffirm the PSA's unwavering commitment to protecting the rights of the Union's members and ensuring that justice is served in the workplace.

Join the PSA!

Employees interested in joining the PSA can contact: Sylvia Watkins - Sylvia.Watkins@psa.co.za / 082 880 8941 and Thandiwe Mziyako - Thandiwe.Mziyako@psa.co.za / 060 962 8512. Alternatively, contact the PSA Provincial Office on (013) 741 7500.

Reuben Maleka
GENERAL MANAGER