



InformUS



FOR PSA MEMBERS: **MPUMALANGA**

22-04-2026

Victory for PSA member

Department of Water and Sanitation

A PSA member recently faced a serious disciplinary hearing involving a main charge and an alternative charge. The main charge alleged that the employee displayed gross negligence in July 2023 by contravening section 45(b) of the *Public Finance Management Act (PFMA)*. It was claimed that the employee failed to ensure that a government vehicle was fully and properly repaired by a service provider, thereby compromising the Department's ability to use its financial resources effectively, efficiently, and economically. The alternative charge alleged that the employee's conduct amounted to dereliction of duty and thus contravened section 45(b) of the *PFMA*. It was further alleged that the employee failed to ensure that the vehicle was properly repaired for full functionality, again impacting the Department's value for money. The member was represented by a PSA Full-Time Office Bearer during disciplinary proceedings. Following a thorough process, the member was found not guilty of the main and alternative charges. The member has expressed satisfaction with the professional support and representation provided by the PSA.

Employees who wish to join the PSA or require assistance are encouraged to contact the following PSA officials in Mpumalanga: Sylvia Watkins - Sylvia.Watkins@psa.co.za / 082 880 8941 or Thandiwe Mziyako - Thandiwe.Mziyako@psa.co.za / 060 962 8512, or the PSA Provincial Office on (013) 741 7500.

Reuben Maleka
GENERAL MANAGER