



InformUS



FOR PSA MEMBERS: **MPUMALANGA**

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17-06-2026

## Victory for PSA members

### Department of Social Development

Following the submission of a grievance by PSA members at the Department of Social Development in Mpumalanga, the PSA requested a meeting with the Head of Department to address issues affecting members. One of the key matters raised was the non-implementation of grade progression for qualifying employees. Following engagement, an agreement was reached that grade progression in terms of PSCBC Resolution 3/2009 be implemented. As a result, qualifying employees have now been successfully upgraded.

### Department of Health

The PSA successfully represented a member who faced disciplinary action on charges of absenteeism. During the hearing, the PSA raised contextual factors affecting the employee, which were known to the employer but had not been adequately addressed. After considering all relevant circumstances, the Chairperson imposed a corrective sanction of progressive discipline and recommended further support measures aimed at rehabilitation rather than dismissal. The member continues to receive assistance through the Employee Assistance Programme and has expressed appreciation that employment was preserved.

These outcomes demonstrate the PSA's unwavering commitment to protecting members' rights, promoting fair labour practices, and securing meaningful workplace solutions through engagement and representation.

### Join the PSA

Employees interested in joining the PSA can contact Sylvia Watkins on 082 880 8941 / [sylvia.watkins@psa.co.za](mailto:sylvia.watkins@psa.co.za) or Thandiwe Mziyako on 060 962 8512 / [thandiwe.mziyako@psa.co.za](mailto:thandiwe.mziyako@psa.co.za). Alternatively, contact the PSA Mpumalanga Provincial Office on (013) 741 7500.

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