



FOR PSA MEMBERS: **MPUMALANGA**

11-09-2026

Victory for PSA members

- The matter concerned two PSA members, employed by the Mpumalanga Department of Health, who are managers at the same facility and were frogmarched from the workplace, after which the employer placed them on precautionary suspension. The PSA challenged the fairness of the suspensions, and the matters were subsequently referred to the PHSDSBC. After the referral, the employer convened a multilateral meeting where the PSA engaged with other unions to support the upliftment of the unfair suspensions. Following these engagements, the employer agreed to uplift the suspensions of both PSA members, allowing them to return to their duties. They both returned.
- In another matter at the Department of Health, a PSA member was frogmarched from the workplace, after which the employer placed her on precautionary suspension. The employer subsequently issued a letter purporting to permanently transfer the member. The member lodged a formal grievance challenging the transfer and her unfair suspension. The matter, however, remained unresolved and was subsequently referred to the PHSDSBC for arbitration. During arbitration, the PSA challenged the lawfulness of the permanent transfer and the fairness of the precautionary suspension. The employer conceded that the transfer letter had been signed by an acting District Manager who did not have the delegated authority to effect the transfer. The transfer was consequently declared unlawful and set aside, whilst the precautionary suspension was uplifted. The dispute was successfully settled following the PSA's arguments and representation.

The PSA is committed to protecting the rights and interests of members.

Employees interested in joining the PSA can contact Sylvia Watkins - Sylvia.Watkins@psa.co.za / 082 880 8941 or Thandiwe Mziyako - Thandiwe.mziyako@psa.co.za / 060 962 8512. Alternatively, contact the PSA Provincial Office in Mpumalanga on (013) 741 7500.

Reuben Maleka
GENERAL SECRETARY