



FOR PSA MEMBERS: **MPUMALANGA**

11-02-2026

Victory for PSA members

Department of Social Development

The PSA assisted a member with an unfair labour practice dispute relating to promotion. The matter was repeatedly delayed owing to the employer's refusal to disclose subpoenaed documents, despite a Commissioner's ruling. The PSA obtained a Labour Court order compelling disclosure, which confirmed that the member was the best candidate for the post, raising concerns regarding unfair labour practices and nepotism. Following procedural challenges, the PSA successfully applied for condonation, which was granted. The Council was ordered to set the matter down for arbitration.

Department of Public Works, Roads, and Transport

The PSA assisted a member with an unfair labour practice dispute relating to promotion, which was referred to the GPSSBC. The arbitration award was issued in favour of the member. The employer failed to implement the award. The PSA notified the employer of the Union's intention to approach the Labour Court for enforcement, whereafter the Department opted to settle the matter out of court and paid the agreed compensation to the member.

To join the PSA, contact the PSA Mpumalanga Organising/Marketing Officers: Sylvia Watkins - sylvia.watkins@psa.co.za / 082 880 8941 or Thandiwe Mziyako - thandiwe.mziyako@psa.co.za / 060 962 8512.

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