



FOR PSA MEMBERS: **MPUMALANGA**

04-08-2026

Victory for PSA members

Mpumalanga Department of Social Development

The PSA congratulates a member at the Mpumalanga Department of Social Development on her successful appointment following an unfair labour practice dispute relating to promotion. The PSA represented the member after a grievance was submitted in respect of the promotion dispute. The matter was subsequently referred to the Public Service Commission (PSC), where a settlement agreement was concluded under the auspices of the PSC. When the employer failed to implement the settlement agreement, the PSA instituted enforcement proceedings in the Labour Court. Following the PSA's intervention, the employer implemented the settlement agreement and appointed the member.

Mpumalanga Department of Health

The PSA congratulates a member at the Mpumalanga Department of Health on her successful appointment following a promotion dispute. The member was subjected to an unfair labour practice relating to promotion after she was not shortlisted despite meeting all the requirements for the post. The PSA lodged a formal complaint, assisted the member in submitting a grievance, and subsequently referred the dispute to the PHSDSBC. Whilst awaiting an arbitration date, the employer corrected its omission by shortlisting the member. She was interviewed, emerged as the best candidate, and was subsequently appointed.

The PSA is committed to ensuring that the rights and interests of members are prioritised.

Join the PSA

Employees interested in joining the PSA can contact: Sylvia Watkins - Sylvia.Watkins@psa.co.za / 082 880 8941 and Thandiwe Mziyako - Thandiwe.Mziyako@psa.co.za / 060 962 8512. Alternatively, contact the PSA Provincial Office on (013) 741 7500.

Reuben Maleka
GENERAL MANAGER