



FOR PSA MEMBERS: **MPUMALANGA**

04-06-2026

Victory for PSA member: Department of Employment and Labour

The PSA assisted a member in an unfair suspension matter, where the suspension was prolonged and unfairly extended by the employer. A hearing was called wherein the Chairperson of the hearing extended the suspension by one month following finalisation of the investigation by the employer. The Department, however, unilaterally extended the suspension by two months, which is in contradiction with the PSCBC Resolution, as it is the duty of the Chairperson to extend the suspension and not the employer's.

The PSA proceeded to declare an unfair-suspension dispute. During arbitration, a settlement agreement was reached since the employer had procedurally contravened the collective agreement. After engagements with the PSA, the employer agreed to pay the member compensation equal to one month's salary of R76 578.51. The member expressed gratitude for this settlement agreement outcome.

The PSA is committed to providing strong representation in all matters. Employees who wish to join the PSA can contact Sylvia Watkins on 082 880 8940, Thandiwe Mziyako on 060 962 8512 or PSA Provincial Office on (013) 741 7500.

Reuben Maleka
GENERAL MANAGER