



FOR PSA MEMBERS: **MPUMALANGA**

28-09-2026

Victory for PSA members

Department of Cooperative Governance, Human Settlements and Traditional Affairs (COGHSTA)

A PSA member at the Department of Cooperative Governance, Human Settlements and Traditional Affairs (COGHSTA) was called to a grievance meeting to conduct a *prima facie* investigation into allegations levelled against her. The PSA represented the member and challenged the substantiation of the allegations, arguing that they were baseless and unsupported by facts. Following the PSA's intervention, the employer closed the grievance and confirmed that there were no grounds for a formal investigation, as the allegations were found to be without basis.

Department of Health

A PSA member in the Department of Health was charged with misconduct. During the pre-hearing, the PSA challenged the allegations and argued that the employer had no sustainable case, as there had been no contravention of any applicable policy. The PSA also submitted supporting evidence in defence of the member.

The matter proceeded to the disciplinary hearing. At the commencement of the hearing and following the issues raised by the PSA during the pre-hearing, the employer withdrew the charges against the member. These outcomes demonstrate the PSA's commitment to defending members against unfounded allegations and ensuring fair and procedurally sound disciplinary processes.

Join the PSA

Employees interested in joining the PSA may contact: Sylvia Watkins at sylvia.watkins@psa.co.za / 082 880 8941 or Thandiwe Mziyako at thandiwe.mziyako@psa.co.za / 060 962 8512. Alternatively, contact the PSA Provincial Office in Mpumalanga on (013) 741 7500.

Reuben Maleka
GENERAL SECRETARY