



FOR PSA MEMBERS: **MPUMALANGA**

03-02-2026

Victory for PSA member

Department of Home Affairs

The PSA is pleased to report a significant victory on behalf of its member employed at the Department of Home Affairs. A member was charged with two allegations of misconduct, namely irregularly capturing an identity document application and irregularly capturing a passport application of foreign nationals by allegedly failing to comply with the applicable procedures.

Confident that they had performed their duties in line with all prescribed regulations and Standard Operating Procedures, the member approached the PSA for assistance and was represented by the PSA Chairperson of the structure and entered a plea of not guilty to both charges. During the disciplinary hearing, evidence and submissions were thoroughly considered. After due deliberation, the Chairperson of the disciplinary hearing found that the employer had failed to prove the allegations against the member. The member was consequently found not guilty on both charges and fully acquitted, with no sanction imposed.

The PSA welcomes this outcome, which underscores the importance of procedural fairness and the vital role of effective trade union representation. The member has expressed their relief and appreciation for the support and representation provided by the PSA throughout the process. The PSA remains committed to protecting members against unfair disciplinary action and will continue to defend workers who diligently execute their duties in accordance with established procedures.

Reuben Maleka
GENERAL MANAGER