



InformUS



FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**
LIMPOPO

11-03-2026

Feedback: Limpopo CCPLP meeting

OHS and dilapidated buildings causing health hazard and risk to safety in Limpopo workplaces

In the previous meeting, the task team was requested to submit a written report on OHS and it reported that the report was not ready. Organised labour was not satisfied as there is no progress and requested that the matter be referred to a special Chamber meeting of which the date will be communicated.

Implementation: New job evaluation and grading system in Public Service

Members will recall that the PSA placed the matter on the agenda of the CCPLP for deliberation. The employer had previously indicated that there were departments that were already engaged in the job evaluation process, however, it could not clarify which posts were evaluated and in which departments. The employer indicated that it was ready to train additional panel members so that the job evaluation process could be expedited. The delays in the implementation job evaluation was as a result that too few panel members being trained. Labour noted the report and expects a progress report in the next Chamber meeting.

Implementation of clause 4.5 of PSCBC Resolution 7/2015: Framework agreement for establishment of Government Employees Housing Scheme (GEHS)

PSCBC Resolution 7/2015 mandates that the Government Employees Housing Scheme (GEHS) administers the housing allowance as outlined in clause 4.1.2.2. Owing to concerns regarding the slow implementation of the GEHS, a Working Committee dedicated to the GEHS was established to expedite the process. During its work, the Committee discovered that a significant number of eligible public servants are not receiving the housing allowance. It was therefore agreed that a concentrated effort is required to ensure all qualifying employees receive this benefit. Organised labour indicated that it might be helpful if the GEHS convenes road shows to alert employees so that they understand Resolution 7/2015. It was proposed that employers through human resource sections should ensure that affected employees are assisted. The employer will report on progress at the next meeting. The matter remains on the agenda.

New matters

Provincial policy manual

The employer gave a brief report that there are some changes in the HRM and HRD Management Policy Manual in the Premier's Office. It was proposed that the secretariat should circulate the documents to afford organised labour an opportunity to propose inputs in the next meeting. The item remains on the agenda.

Uniform shut-down time of electricity outage/loadshedding and water supply cut at workplace of employer

Organised labour indicated that there was no uniform knocking-off time when there was no water and electricity in the departments. Some departments knocked off early whilst some did not. The same applied during public holidays and festive seasons. The employer noted the item and requested time to consult with its principals and will report in the next meeting.

Members will be informed of developments. The next meeting is scheduled for 29 May 2026.

The PSA encourages members to submit agenda items that address issues affecting members collectively. Members' participation is crucial in ensuring that the PSA can continuously advocate for their interests. Members are invited to submit agenda items to Winnie Oliphant - Winnie.oliphant@psa.co.za or Queen Seema - Queen.Seema@psa.co.za.

The PSA will do everything in the Union's power to protect members' rights and promote their interests as practicing service excellence is an important value of the PSA. Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8995 / lawrence.muvhango@psa.co.za or Paulina Moloto on 082 880 8957 / paulina.moloto@psa.co.za.

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