



FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC) - LIMPOPO**

15-10-2026

Feedback: Limpopo PHSDSBC Chamber meeting - 8 October 2026

Monitoring of PHSDSBC Resolution 3/2019

It was reported that task team will only hold its meeting on 28 October and report in the next meeting.

Non-provision of uniforms: Emergency Medical Services

It was previously reported that uniform has been delivered and labour required clarity on the caps. The employer responded that about 3 000 caps are awaiting delivery. A progress report is to be provided at the next meeting.

Department of Health: Organisational structure

It was reported that there was no feedback regarding the structure as the task team could not meet and will report in the next meeting.

Provisioning of uniform/PPE: Forensic Pathology employees

Members will recall that it was previously reported that the policy is still work in progress and is expected to be finalised around October. It was reported that the policy will be shared for presentation before the next meeting.

Review of provincial study leave guideline: Nursing personnel training

Members will recall that it was previously reported that labour was to provide inputs regarding the guideline that was submitted. The employer is to hold its meeting to consider labour inputs and report back in the next meeting.

Implementation of averaging of working hours: Emergency Medical Services

Members will recall that the employer made a presentation for averaging of working hours collective agreement. It was reported that no legal opinion was received regarding the averaging of working hours as it is guided by the *Basic Conditions of Employment Act*. The matter is to be reported on in the next meeting.

Report: Advertising and filling of posts

The Department of Health made a presentation that 652 posts were approved and rolled over to this financial year. Further, that 652 posts were planned to be advertised in this financial year. Some positions were advertised and successful candidates were given appointment letters. Some positions will be readvertised. Full progress will be reported in the next meeting.

Improvement: Social Worker offices

It was reported by the employer that after checking the number of institutions affected, a proposal was made to establish a task team to deal with the item. Each union is to submit one name to the Chamber secretary. Labour raised a concern that the task team must not be a delaying tactic by the employer and proposed that the convener be the employer and progress is to be reported in the next meeting.

Skills development: Other categories of employees - Department of Health

It was reported that the employer circulated the skills development information per district. Labour confirmed receipt and the matter was removed from agenda.

Withdrawal of internal memo/policy on ambulances and ambulance shortage

It was reported by labour that the employer did not comply with the demand of withdrawing the circular. Employees continue to be held accountable when an ambulance is allocated under their name even though they were not the driver during the time of the accident. The employer responded that the current system is working as cases reported are individual issues and not collective and thus the circular will not be withdrawn. Labour is to consult members and report in the next meeting.

Employment equity plan: Department of Health

Members will recall that it was reported that labour was to consult regarding the equity plan submitted by the employer. Labour reported that the employment equity plan is in order, and the matter was removed from the agenda.

For assistance with workplace matters, contact the PSA Provincial Manager in Limpopo - andry.mnisi@psa.co.za.

Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8995 / lawrence.muvhango@psa.co.za or Paulina Moloto on 082 880 8957 / paulina.moloto@psa.co.za.

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GENERAL SECRETARY