FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC) - LIMPOPO**

11-03-2026

Request for agenda items: Limpopo GPSSBC meeting – 27 March 2026

The PSA, as part of the General Public Service Sectoral Bargaining Council Chamber in Limpopo, will be attending a Chamber meeting on 27 March 2026. In terms of the PSA's standard practice, at least two agenda items must be submitted for the agenda of each Bargaining Chamber/Forum where the PSA is represented. Members will recall that in terms of the *PSA Statute*, branches and members must identify matters of mutual interest for negotiating purposes in the relevant bargaining forums.

Importance of collective bargaining: Why your inputs matter?

Collective bargaining is one of the most important functions of a trade union. Through collective bargaining, the PSA engages with employers on behalf of members to negotiate improvements in working conditions, resolve workplace challenges, and ensure fair labour practices. Instead of individual employees raising concerns alone, collective bargaining allows employees to speak with one voice through their union, which strengthens the ability to influence workplace policies and decisions. Matters that affect employees broadly can therefore be addressed systematically and formally through the bargaining structures. Through the GPSSBC, the PSA is able to negotiate on issues affecting members in the public service such as:

- Conditions of service
- Workplace policies and procedures (problems with performance management systems (PMDS))
- Health and safety concerns in the workplace
- Delays in implementation of collective agreements
- Uniform application of policies across departments
- Provision of tools, equipment, or resources required to perform duties
- Staff shortages and excessive workloads
- Inconsistent interpretation or application of HR policies

Members are encouraged to submit any issues affecting their working conditions that require engagement with the employer at a collective level.

Members are requested to submit proposed agenda items to the following PSA negotiator in Limpopo: Ms D Reynecke - deidre.reynecke@psa.co.za on or before **19 March 2026**.

The PSA will do everything in the Union's power to protect members' rights and promote their interests, as practising service excellence is an important value of the PSA. Members needing assistance with their cases can contact the acting PSA Provincial Manager, Phillip Maponya at phillip.maponya@psa.co.za. Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8995 / lawrence.muvhango@psa.co.za or Paulina Moloto – 082 880 8957 / paulina.moloto@psa.co.za.

Reuben Maleka
GENERAL MANAGER