



FOR PSA MEMBERS: **DEPARTMENT OF HOME AFFAIRS (DHA) - LIMPOPO**

26-01-2026

Non-compliance: *Occupational Health and Safety Act (OHSA)* - DHA Phalaborwa

Following an alert by concerned members regarding their poor working conditions at the Department of Home Affairs in Phalaborwa, the PSA escalated the matter to the DHA Provincial Manager and the Department of Employment and Labour for intervention.

Subsequently, a Labour Inspector conducted an inspection in terms of section 29 of the OHSA, whereby a Prohibition Notice was issued that prohibits employees, including members of the public, from entering the Immigration office and Manager's office, as it poses significant risk to the safety of people owing to roof leakage, falling ceiling and exposed electrical wires. Fire extinguishers are not filled, recharged, and are out of service.

Section 8 of the OHSA dictates that every employer shall provide and maintain, as far as it is reasonably practicable, a working place that is safe and without risk to the health of employees

The Inspector also issued a Contravention Notice, giving the employer a period of 60 days to remedy the situation. The Inspector directed the employer to ensure that all offices and facilities are provided in a safe and leak-free condition, repairing ceilings, and ensuring that fire extinguishers are serviced.

The PSA will continue to pressure the employer to comply with health and safety requirements of the OHSA to ensure the provision of a workplace that is without risk to employees. The lives of employees' matter. Members will be informed of developments. Shop stewards and members are urged to constantly assess their working environment to immediately report any non-compliance to the PSA Provincial Office on (015) 295 0500 / queen.seeema@psa.co.za.

Employees who want to join the PSA can contact Lawrence Muvhango on Lawrence.muvhango@psa.co.za / 082 880 8995 or Paulina Moloto on Paulina.moloto@psa.co.za / 082 880 8967.

Reuben Maleka
GENERAL MANAGER