



FOR PSA MEMBERS: LIMPOPO

25-02-2026

Victory for PSA members at Department of Home Affairs

The PSA is pleased to report a significant victory on behalf of members at the Department of Home Affairs. A member was charged with two allegations of misconduct relating to irregular capturing and reprinting of birth certificates of foreign nationals without following proper procedures. The member approached the PSA for representation in a disciplinary hearing. A plea of not guilty was entered on both charges during the disciplinary proceedings. The employer relied solely on the testimony of the investigating officer as a witness. The PSA presented strong arguments in mitigation. The Chairperson of the disciplinary hearing found that the employer had failed to prove the allegations. The member was consequently found not guilty on both charges, with no sanction imposed.

In another case, six members faced three allegations of misconduct related to failing to arrest or cause foreign nationals to be arrested or detained at a roadblock; soliciting or receiving R1 500 from a foreign national without permission or authorisation; and failing to arrest or cause foreign national to be arrested or detained. The PSA GPSSBC Full-time Shop Steward represented all six members. A preliminary objection was raised that the first and third allegations were duplications. Therefore, the third charge was withdrawn on application by PSA, and only two charges remained. A plea of not guilty was entered. During the hearing, the employer called the investigating officer to testify. He could not answer simple questions posed to him, and therefore his evidence could not link the charges to the members. The employer called four more witnesses who also failed to prove the allegations as they confirmed that they had not given the money to any of the Home Affairs officials and further testified that they were never arrested by Home Affairs officials but were arrested by the police. They admitted that they knew the difference between a police uniform and Home Affairs uniform. They further testified that it was the first time they saw the members and that they could not recall their faces. Consequently, the Chairperson found all six members not guilty on all charges.

The PSA will do everything in the Union's power to protect member's rights and promote their interests as practicing service excellence is an important value of the PSA. Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8995 / Lawrence.muvhango@psa.co.za or Paulina Moloto on 082 880 8957 / Paulina.moloto@psa.co.za.

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