



FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF ECONOMIC DEVELOPMENT, ENVIRONMENT, AND TOURISM

12-02-2026

Victory for Field Rangers: Danger allowance reinstated!

The PSA has scored a major win for Field Rangers at the Limpopo Department of Economic Development, Environment, and Tourism (LEDET).

An arbitration award in favour of 202 applicants confirmed that the withdrawal of the danger allowance in July 2019 was an unfair labour practice. Key highlights of the Arbitration Award include:

- Allowance reinstated from July 2019
- Arrears of R34 352.24 per employee must be paid by 10 March 2026 (interest applies if delayed)
- Reinstatement process must start immediately
- Employer to pay postponement costs

Field Rangers face high-risk duties every day, including confronting armed poachers, dealing with dangerous wildlife, fighting fires, and working in extreme conditions. The danger allowance recognises these risks, and the award restores rightful compensation. This is a significant victory for fairness and labour justice. The PSA calls on the LEDET to comply fully and without delay. The PSA will continue to pursue other critical issues, including uniforms and protective clothing for Rangers.

The PSA remains the Union of Choice, defending members' rights, benefits, and safety. The PSA will do everything in the Union's power to protect members' rights and promote their interests as practicing service excellence is an important value of the PSA.

Members needing assistance with their cases can contact the acting PSA Provincial Manager at phillip.maponya@psa.co.za. Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8995 / lawrence.muvhango@psa.co.za or Paulina Moloto on 082 880 8957 / paulina.moloto@psa.co.za.

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