



InformUS



FOR PSA MEMBERS: KWAZULU-NATAL - PIETERMARITZBURG AREA

24-02-2026

Victory of PSA member

Department of Justice and Constitutional Development

The PSA is pleased to inform members of a significant victory in the protection of employees' rights. A member faced two charges of misconduct. The first charge was that the member misappropriated petty cash funds to the amount of R1 000. The second charge was for negligence in failing to safeguard safe keys at all times. The alleged misconduct happened on 17 January 2022. The member was subjected to a disciplinary hearing, where the member was represented by the PSA and pleaded not guilty to both charges.

During the disciplinary hearing, the employer brought forward two witnesses. The evidence submitted was thoroughly considered by the Chairperson. After due deliberation, the Chairperson found that the employer failed to prove the allegations against the member. The member was consequently found not guilty of both charges and fully acquitted with no sanction imposed.

The PSA welcomes the outcome. The member expressed relief and appreciation for the support and representation of a seasoned and knowledgeable Labour Relations Officer throughout the process. The PSA is committed to providing strong representation, protecting members' rights, and promoting their interests through providing service excellence.

For further information or Union-related matters, contact Nkosenye Ndlovu - nkosenye.ndlovu@psa.co.za / 082 880 8979. If you want to join the PSA, contact Zweli Msane - zweli.msane@psa.co.za, Nkosephayo Zulu - nkosephayo.zulu@psa.co.za or the PSA Provincial Office in Pietermaritzburg on (033) 392 7600.

Reuben Maleka
GENERAL MANAGER