



**FOR PSA MEMBERS: KWAZULU-NATAL DEPARTMENT OF ECONOMIC DEVELOPMENT,  
TOURISM, AND ENVIRONMENTAL AFFAIRS (KZN EDTEA)**

05-10-2026

## PSA engages KZN EDTEA on outstanding PMU salaries and contract extensions

The PSA met with management of the KwaZulu-Natal Department of Economic Development, Tourism and Environmental Affairs on 2 October 2026 to discuss concerns affecting employees attached to the Umnotho Fund Project Management Unit (PMU), whose contracts expired whilst they continued rendering services in support of the Department's mandate.

The meeting followed representations by the PSA on behalf of affected employees regarding outstanding salaries for September 2026 and uncertainty regarding the extension of their contracts. The PSA raised concerns about the financial hardship experienced by employees who continued performing duties on instruction of management whilst awaiting the finalisation of the contract-extension process.

Management confirmed during the meeting that the processing of outstanding salaries remains a departmental priority and assured the PSA that the matter is receiving the necessary attention. Employees were informed that payment of outstanding salaries would be processed in due course once the outstanding administrative processes have been concluded. The PSA further welcomed confirmation that consideration is being given to extending the contracts of affected PMU employees for a period of seven months. This follows an approved submission recommending the extension of PMU staff contracts until 31 March 2027 to enable the completion of outstanding Umnotho Fund disbursement processes and related project activities. The proposal has received support in the Department and management indicated that the matter will be pursued through the Office of the Premier for further consideration and approval.

The PSA notes that the Umnotho Fund PMU has played a crucial role in managing and supporting the processing of thousands of beneficiary applications and disbursements across the Province. The retention of experienced personnel remains important to ensure continuity, accountability, and the successful conclusion of the project. The PSA appreciates the constructive engagement with management and will continue to monitor developments closely. The PSA is committed to protecting the rights and interests of affected employees and will engage the Department on an ongoing basis until all outstanding matters have been resolved.

Members will be informed of developments.

Employees who are not members of the PSA can visit the PSA website or complete the *attached* application form and send it to [Senate.Moabi@psa.co.za](mailto:Senate.Moabi@psa.co.za).

Reuben Maleka  
GENERAL SECRETARY