



FOR PSA MEMBERS: **KWAZULU-NATAL (KZN) DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE (DPWI)**

29-10-2026

Feedback: KZN DPWI Departmental Task Team Meeting - 27 October 2026

Organisational Structure Review Project

The PSA informs members in the KZN DPWI that the monthly Departmental Task Team (DTT) meeting was held on 27 October 2026, during which the employer provided an update on the Organisational Structure Review Project. Members will be updated on any further developments regarding the Organisational Structure Review Project as the process progresses.

Progress: Organisational structure review

The employer presented the various phases and stages of the project, highlighting those that have already been completed and those that are still to be undertaken. The presentation also outlined the activities currently underway, the planned activities, and applicable time frames. The employer further reported that information gathering, data collection, and analysis had been received from the Department's branches, except for the IMTS Branch. Regions and districts under IMTS are still required to submit outstanding information to enable the process to proceed.

Filling of critical vacant posts

The employer acknowledged that the Department had not filled vacant posts for several years and recognised the need to address critical vacancies. Members were informed that the Department would continue filling critical vacant posts alongside the organisational restructuring process. However, the employer emphasised that the filling of these posts must be approached cautiously, taking into consideration the ongoing review of the organisational structure.

Employees who would like to join the PSA, can contact Organising/Marketing Officers: Zweli Msane - 082 880 8944 / Zweli.Msane@psa.co.za and Nkosephayo Zulu - 082 880 8994 / Nkosephayo.Zulu@psa.co.za.

Reuben Maleka
GENERAL SECRETARY