



FOR PSA MEMBERS: KWAZULU-NATAL DEPARTMENT OF PUBLIC WORKS AND
INFRASTRUCTURE (DPWI)

01-09-2026

Feedback: KZN DPWI Departmental Task Team Meeting – 31 August 2026

A Departmental Task Team Meeting was held on 31 August 2026, and the following agenda item was discussed:

Organisational structure review project

The employer informed Task Team members that the existing organisational structure has been in place since 2018 and that the Department is now embarking on a review of the structure. The employer further advised that the Organisational Development Directorate will lead the review process. The employer stated that the purpose of the meeting was to ensure that all role players understand the principles and procedures governing the organisational structure review and that all parties are aligned on the process.

The employer made a presentation outlining the status of the project with a breakdown of coming activities in two phases of the project and time frames:

1. Phase One (1) - The employer reported that phase one of the project initiation and planning process had been completed.
2. Phase two (2) – The employer reported that the second phase of the project is that the information, data collection, and analysis are currently underway. Branch inputs from heads of components are being collected and Organisational Development is providing ongoing support and guidance to branches. The data analysis and consolidation will proceed as inputs are received from branches.
3. Phase three (3) – The employer stated that the next process will be a Diagnostic Assessment. Branch inputs were due on 28 August 2026, after which, the information will be consolidated for the situation analysis and key-findings report.

The employer further added that it has strict times lines to adhere to finalise the project and urged organised labour to submit inputs when requested within limited timeframes.

Employees who would like to join the PSA, can contact PSA Organising/Marketing Officers: Zweli Msane
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