



FOR PSA MEMBERS: KWAZULU-NATAL DEPARTMENT OF HEALTH

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08-07-2026

## Victory for PSA Member at KwaZulu-Natal: Hlabisa Hospital

The PSA has successfully defended a Finance Manager employed at Hlabisa District Hospital, against serious misconduct allegations of insubordination, insolence, and endangering the lives of patients. Recognising the seriousness of the allegations and the potential consequences for her career and reputation, the PSA immediately intervened and provided representation.

The PSA assigned Labour Relations Officer Mr. Ernest Mkhize, who vigorously challenged both the procedural fairness of the disciplinary process and the employer's evidence. Through effective representation, cross-examination, and a well-prepared defence, the PSA ensured that the member received a fair hearing.

Following the conclusion of the disciplinary proceedings, the Chairperson found the member not guilty on all charges, resulting in her complete vindication. The PSA congratulates the member on this positive outcome and remains committed to protecting members' rights by providing professional representation, promoting fair labour practices, and ensuring workplace justice.

Employees who want to join the PSA can visit the PSA's website or send the *attached* application form to [Nobuhle.Ngongoma@psa.co.za](mailto:Nobuhle.Ngongoma@psa.co.za).

Reuben Maleka  
GENERAL MANAGER