



FOR PSA MEMBERS: KWAZULU-NATAL DEPARTMENT OF HUMAN SETTLEMENTS (DHS)

19-05-2026

Feedback: Special DHS LRM meeting KwaZulu-Natal - 13 May 2026

The following items were discussed at the meeting:

Posts prioritised to be filled permanently

The employer convened the special meeting to present a report on the Department's organisational structure that was approved on 9 March 2026. The employer also indicated that about 51 posts would be advertised to enhance service delivery. The posts identified for filling on a permanent basis are:

- 5 posts of Professional Town and Regional Planner
- 9 posts of Chief Professional Construction Project Manager
- 6 posts of Chief Work Inspector
- 2 posts of Chief Director
- 10 posts of Director
- 12 posts of Deputy Director
- 3 posts of Assistant Director
- 1 post of Executive Assistant
- 1 post of Personal Assistant
- 1 post of State Accountant
- 1 post of Community Development

An amount of R51 million was budgeted for the current financial year.

Contract posts prioritised for filling

The Department indicated that 46 contract posts that were included in the new organisational structure would be advertised. The contracts would be for a period of three years and would be funded from a special budget allocation. The contract posts that will be advertised are as follows:

- 13 posts of Professional Construction Project Manager
- 8 posts of Professional Town and Regional Planner
- 5 posts of Chief Work Inspector

- 1 post of Project Support Officer
- 16 posts of Community Development Practitioner
- 1 post of GIS Technologist
- 1 post of GIS Technician
- 1 post of Legal Admin Officer

In total, 97 posts will be advertised for filling on a permanent contract basis.

The Department further indicated that the second phase for early retirement without penalties was circularised and qualifying employees may apply.

Members will be informed of developments. Members are encouraged to contact Ernest Mkhize (081 016 5028) and Sakhile Mdlalose (081 016 4923) for more information.

Reuben Maleka
GENERAL MANAGER