



FOR PSA MEMBERS: KWAZULU-NATAL DEPARTMENT OF ECONOMIC DEVELOPMENT,
TOURISM, AND ENVIRONMENTAL AFFAIRS (DEDTEA)

01-09-2026

KwaZulu-Natal EDTEA Departmental Task Team Meeting – 31 August 2026

Review: Ethics Management Policies

An EDTEA Departmental Task Team meeting was held on 31 August 2026 to review and strengthen the Department's Ethics Management Policies relating to the following key areas:

- Alignment of the definition of “employee” with the *Public Service Amendment Act*.
- Strengthening of ethics and anti-corruption risk management in line with the Public Service Regulations, 2023.
- Renaming of the Whistleblowing and Protected Disclosure Policy to Protected Disclosure and Whistleblowing Policy.
- Amendments to the Gift, Hospitality, Sponsorship, and Donations Policy include strengthened provisions on gifts that may create conflicts of interest or undue influence.
- Restricting access to the Gifts Register to authorised officials and requiring quarterly submission to the Ethics Committee.
- Alignment of the Remunerative Work Outside the Public Service Policy with legislative amendments by transferring specified responsibilities from the Executing Authority to the Accounting Officer.

The proposed amendments will be incorporated into the respective policies and subjected to the appropriate internal governance and approval processes.

At the request of the PSA, the employer shared the *attached* amendments on Review of the Ethics Management Policies for members to provide inputs and to send to Nandi.Dladla@psa.co.za and Mlungisi.Masondo@kznedtea.gov.za by **Monday, 7 September 2026**.

Employees who would like to join the PSA, can reach Zweli Msane - 082 880 8944 / Zweli.Msane@psa.co.za and Nkosephayo Zulu - 082 880 8994 / Nkosephayo.Zulu@psa.co.za.

Reuben Maleka
GENERAL SECRETARY