



FOR PSA MEMBERS: KWAZULU-NATAL - DURBAN AREA

20-07-2026

PSA saves member from dismissal

The PSA has once again demonstrated the Union's unwavering commitment to protecting members after successfully representing a member employed by the Department of Employment and Labour in Durban, who faced serious disciplinary charges of fraud and dishonesty relating to alleged medical-certificate misconduct.

Facing what many believed to be an inevitable dismissal, the member approached the PSA feeling hopeless and emotionally drained. Despite the seriousness of the allegations, the PSA remained resolute in ensuring that the member received fair representation and that his rights were protected throughout the disciplinary process. Through professional advocacy and comprehensive mitigation presented by the PSA representative, the Chairperson was persuaded to impose a three months' suspension without pay and a final written warning, instead of dismissal. The outcome proved life-changing for the member, who had already resigned himself to losing his employment. He expressed sincere appreciation to the PSA for restoring hope and saving his career. Special gratitude was extended to Mr Mkhize of the PSA Durban Office for his professionalism, resilience, commitment, and ethical conduct throughout the matter.

This successful outcome reaffirms the PSA's unwavering commitment to defending the Union's members. No matter how complex or challenging a case may appear, the PSA is dedicated to ensuring that every member receives quality representation and a fair hearing.

For membership enquiries, contact: Xolani Dhlamini on 073 813 9646, Nkosinathi Thwala on 082 880 8953 or Zinhle Manyoni on 063 400 1036. Alternatively, visit the PSA's website or send the *attached* application form to Nobuhle.Ngongoma@psa.co.za.

Reuben Maleka
GENERAL MANAGER