FOR PSA MEMBERS: **KWAZULU-NATAL - DURBAN AREA**

03-11-2026

Victory for PSA members

KZN DSD Umlazi members secure positive outcomes following PSA intervention on relocation

The PSA is proud to report a significant victory for members at the Department of Social Development (DSD) Umlazi Service Office following concerns regarding office accommodation and staff placement arrangements. Through the dedicated efforts of the PSA and its shop stewards, Mr David Makanya and Ms Nondumiso Mvubu, members' concerns were raised and effectively addressed, resulting in several positive outcomes that protect employees' interests and working conditions.

Key outcomes achieved

Social workers protected from inappropriate placement

The proposal to place social workers at ward councillors' offices was challenged by the PSA Shop Stewards. Following engagement with management, the proposal was successfully opposed and the matter resolved in the interests of affected employees.

Fair and consultative temporary placement process

An agreement was reached regarding the temporary placement of employees at the Nsimbini Service Office and Umlazi CYCC. Employees were provided with an opportunity to indicate their preferred workplace, considering factors such as convenience and proximity to their homes.

Commitment to a permanent office solution

A task team will be established to investigate and oversee the development of a permanent office facility for the Umlazi Service Office. Importantly, the PSA Shop Stewards will serve on the task team to ensure that members' interests, concerns, and workplace needs remain fully represented throughout the process.

Members express their appreciation

Members have conveyed their sincere gratitude to the PSA for the guidance, support, representation, and intervention provided during a challenging and uncertain period. Their appreciation reflects the value of a strong union presence and collective action in protecting employee rights and interests.

United we win

This victory demonstrates the power of active shop stewardship, member unity, and effective representation. The PSA remains steadfast in its commitment to defending the rights, dignity, and working conditions of public servants.

Your struggles are our struggles. Your victories are our victories.
Not a PSA member yet? Complete the *attached* form and send it to *David.Makanya@psaftss.co.za* & *Nondumiso.Mvubu@psaftss.co.za*.

Reuben Maleka
GENERAL SECRETARY