FOR PSA MEMBERS: **KWAZULU-NATAL (KZN) DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT**

19-11-2026

Message to all Agricultural Advisors (all KZN Districts)

The PSA has noted a large volume of grievances and outcomes of grievances from Agricultural Advisors employed by the KZN Department of Agriculture and Rural Development. The employees used their money, and some used bursaries funded by the employer to study and improve their qualifications. This followed a coordinated job-evaluation process, arbitration award, and a Labour Court case that suggest that upon improvement of qualification, all Agricultural Extension Officers and Agricultural Advisors should be considered for job upgrading or translation into a higher level. The employer is now refusing to implement the translation.

The PSA is willing to go all out to protect the rights of members by taking this matter to the Bargaining Council. To initiate this process the PSA requires the following details from each affected member: *Initials, Surname, Persal number, office name, job title, salary level, highest qualification, and date of employment*. The PSA urges affected members to send these details **before 26 November 2026** to *mbusi.shibe@psa.co.za*.

Reuben Maleka
GENERAL SECRETARY