FOR PSA MEMBERS: **JUDICIAL INSPECTORATE FOR CORRECTIONAL SERVICES (JICS)**

23-11-2026

Feedback: Judicial Inspectorate of Correctional Services - 19 November 2026

JICS organisational structure

Members were previously informed that the filling of vacant posts as per the approved structure was proceeding smoothly (previous editions of the *Informus* can be obtained from the PSA's website or from PSA Offices). The PSA requested a vacancy rate report, and the employer undertook to submit this on or before 25 November 2026.

Job evaluation in JICS

Members were previously informed that the process to engage the NSG to train JICS officials on job evaluation had hit a snag owing to procurement challenges (previous editions of the *Informus* can be obtained from the PSA's website or from PSA Offices). The JICS was informed by the DPSA that only the NSG is accredited to provide job evaluation training in the public service, which contradicts the JICS procurement policy that requires three quotations when sourcing a service provider. As a result, the process has been halted to address procurement challenges. Members will be informed of progress.

Division of Northern Management Region (NMR) into two separate management regions

The employer has embarked on a process to divide the Northern Management Region (NMR) into two separate management regions for efficiency and to align with the Department of Correctional Services regional demarcation. Regions will be divided as follows: Gauteng will remain on its own, whilst Limpopo, North West, and Mpumalanga will be merged and named the LMN Region. The PSA enquired whether there would be an impact on employees. The employer indicated that there will be none. Employees will not be required to relocate, as the respective offices will not move and it is only a name change. The PSA requested a full report with all information related to the merger for proper understanding and consultation. The employer undertook to submit the full report on or before 4 December 2026.

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Reuben Maleka
GENERAL SECRETARY