



FOR PSA MEMBERS: **JUDICIAL INSPECTORATE FOR CORRECTIONAL SERVICES (JICS)**

20-07-2026

Update: JICS Special Bargaining Chamber meeting

Members will recall that, on 12 June 2026, the employer tabled two policies at the Departmental Chamber meeting, *i.e.*, the Communication and the Selection and Recruitment Policy.

An *Informus* was issued on the same day (*attached* for convenience). Members were invited to submit input, but no input was received. A policy task team met on 2 July 2026 to discuss the policies, which were subsequently adopted on 16 July 2026. The final drafts are *attached* for perusal. The PSA awaits the employer's final approved policy, after which the employer will workshop all employees on the policies. Should employees identify any challenges with the policies, they are encouraged to indicate these concerns. The PSA will engage the employer, with the intention of reviewing the relevant areas of concern.

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Reuben Maleka
GENERAL MANAGER