FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC) – GAUTENG (JOHANNESBURG AREA)**

06-11-2026

Vacant FTSS position in GPSSBC - Johannesburg

The PSA invites applications from suitably qualified and committed members to be appointed as Full-Time Shop Stewards (FTSS) in the GPSSBC sector in the Gauteng Johannesburg region. The successful candidate will play a key role in representing members, advancing collective bargaining objectives, and strengthening the organisation's presence and service delivery within the region.

Key responsibilities

- Represent PSA members in grievances, disciplinary hearings, disputes, and related labour relations matters.
- Service workplaces and provide support to members within the GPSSBC sector.
- Assist with collective bargaining processes and participation in bargaining structures.
- Promote organisational growth through recruitment and retention initiatives.
- Facilitate workplace communication and stakeholder engagement.
- Attend meetings, training programmes, and organisational activities as required.
- Submit reports and maintain accurate records of activities and cases.
- Represent members at all levels of grievance, disciplinary and dispute-resolution processes and in consultations/negotiations at all negotiation platforms.
- Provide advice and support to members on workplace issues.
- Drive recruitment campaigns and promote PSA membership.
- Manage and maintain a portfolio of cases, ensuring timely and effective representation

Minimum requirements

- This position is exclusively open to PSA shop stewards employed in Provincial and National Departments that fall within the scope of the GPSSBC in Gauteng (Johannesburg area). Applicants must be duly elected and recognised as PSA shop stewards in their respective departments.
- Must have served as a shop steward for a minimum of two years.
- Must have been solely associated with the PSA for at least four years.
- Strong knowledge of labour-relations practices, legislation, and representation processes.

- Access to a reliable motor vehicle, which the applicant is willing to use for PSA duties/activities, and a valid driver's license.
- Proven record of member recruitment and effective representation of the members in grievance meetings, disciplinary hearings, and in all relevant dispute-resolution forums.
- Applicants must not be employed in a critical post or hold a position above salary level 8.

Term of appointment

Appointment will be in accordance with applicable GPSSBC Resolutions governing the Full-Time Shop Steward.

Applications

Interested candidates must submit:

- A detailed Curriculum Vitae (CV).
- A portfolio of evidence demonstrating cases attended, recruitment undertaken on behalf of the PSA and setting out union activities attended by the relevant candidate.
- Shop steward recognition letter
- Supporting documents relevant to the application.

Applications must be submitted to Mymoena Sallie via email: mymoena.sallie@psa.co.za. The application closing date is **16 November 2026**. Interviews will be scheduled after the closing date. The PSA reserves the right not to make an appointment, and only shortlisted candidates will be contacted.

Reuben Maleka
GENERAL SECRETARY