



FOR PSA MEMBERS: **INFORMATION REGULATOR (IR)**

17-06-2026

Feedback: IR Bargaining Forum

Transport stipend: 2026/27-financial year

Members are aware that the employer currently provides a stipend of R1 300 to address costs associated with relocation to the new building. The PSA demanded that this stipend be increased to R2 000, citing rising transport and fuel expenses, and that it remains in place for the duration of the current lease agreement. The employer acknowledged escalating transport costs but emphasised the financial constraints facing the Entity. The employer further committed to presenting the matter to EXCO and providing feedback at the next meeting.

Sage payroll challenges

Members are aware that the migration from the Persal system to the Sage system, following the IR's designation as a Schedule 3A entity, has resulted in significant challenges. The PSA raised concerns regarding non-payment of third parties, delays in subsistence and travel claims, incorrect tax deductions, etc. The PSA demanded that these issues be addressed urgently and that the employer pays interest in cases where third parties, such as *Eduloan*, did not receive funds deducted from employees. The employer acknowledged the challenges associated with Sage, assured the PSA that corrective measures are underway, and committed to covering interest payable to third parties. Members experiencing difficulties with third-party payments are urged to approach the Human Resources section to update their details without delay. Parties further agreed to hold monthly meetings to monitor Sage-related challenges and provide the PSA with progress updates.

Policies

The PSA demanded clarity on policies currently applied by the employer since the IR's designation as a Schedule 3A entity and further requested details on how employee inputs were sourced during the development of these policies. The employer responded that it has developed 13 policies of its own and, where gaps exist, relies on policies from the Department of Justice. The PSA requested access to the 13 policies and demanded to be consulted in the future development of all policies affecting employees' rights. The employer committed to escalating the PSA's request for the policies and to providing feedback after the EXCO meeting in August.

Conditions of service

The PSA demanded clarity on the conditions of service applicable to employees of the IR, specifically whether they remain subject to public service conditions of service or whether separate conditions may be negotiated. The employer confirmed that current public service conditions of service will continue to apply until EXCO decides otherwise, at which point proper consultation with organised labour will be undertaken.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER