



FOR PSA MEMBERS: **INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE (IPID)**

20-07-2026

Feedback: DBC IPID - 17 July 2026

The PSA provides the following feedback to members on matters discussed at the Departmental Bargaining Chamber (DBC), including the organisational structure, injury-on-duty matters, policy reviews, and Investigator benefits.

Organisational structure

The employer is currently reviewing the organisational structure and tabled a draft structure at the DBC meeting on 4 December 2025. The draft was circulated to members for inputs, however, the employer has since revised and undertook to circulate the revised structure by Wednesday, 22 July 2026. Once the revised structure is received, the PSA will circulate this to members for further inputs.

Injury-on-duty (IOD) Policy and Procedure

As previously communicated (*Informus* available on the PSA's website or from any PSA Provincial Office), the PSA requested the employer to develop a formal IOD policy for use in the IPID and to provide statistics on employees currently recorded as IOD cases. The employer submitted the requested IOD statistics, and the PSA is assessing the information to formulate a position. The employer will table the IOD policy at a special Chamber meeting that will be convened specifically to deal with policies.

Review of policies

The PSA raised concerns about policies that were approved unilaterally without the required consultation. In response, the employer tabled the policies for review, and a policy task team meeting was held to begin the review process. Due to the volume of policies, the process is ongoing, and a special chamber meeting will be convened to adopt the finalised policies. Members will be informed as the process unfolds.

Investigator benefits at IPID

The PSA submitted a demand that IPID Investigators be granted benefits equivalent to those afforded to SAPS Investigators, as contemplated in the *IPID Act 1 of 2011* (as amended). The *IPID Act* is currently under review. As a result, the item was removed from the agenda, and the PSA will consider the amendments, consult Investigators, formulate a revised position, and resubmit the matter to the Chamber.

The PSA will continue to monitor these matters and will keep members informed of developments.

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Reuben Maleka

GENERAL MANAGER