



InformUS



FOR PSA MEMBERS: **INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE (IPID)**

06-03-2026

Update: Arbitration – Migration of Personal Assistants from salary level 6 to 7

Following previous communication to members, this *Informus* provides an update on progress with the matter concerning the migration of Personal Assistants (PAs) from salary level 6 to 7, arising from the employer's failure to implement the 2004 directive issued by the DPSA.

The arbitration hearing proceeded on 2 March 2026. The respondent (IPID) failed to attend the sitting despite being properly notified. As the applicant, the PSA led two witnesses who provided evidence in support of the Union's case. After presenting evidence, the PSA closed its case.

The Commissioner directed the PSA to submit written closing arguments on Monday, 9 March 2026. In line with the Commissioner's directive, the award will be issued within 14 days after submission of closing arguments. The arbitration award is thus expected on or before 23 March 2026 and will be communicated to members.

The PSA thanks members for their patience and continued support throughout this process.

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Reuben Maleka
GENERAL MANAGER