



FOR PSA MEMBERS: **HEALTH PROFESSIONS COUNCIL OF SOUTH AFRICA (HPCSA)**

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10-04-2026

## Feedback: HPCSA Organisational Rights Agreement concluded

As a result of collective efforts between members and PSA officials, the PSA recruited more members at the HPCSA and reached a majority status before December 2025. To ensure that the organisational rights, as enshrined in the *Labour Relations Act*, are exercised fully, the PSA approached the HPCSA as an employer for the purpose of concluding the Organisational Rights Agreement (ORA).

The employer responded positively, and the draft ORA was shared between parties to make inputs. After three meetings discussing the matter, consensus was reached. The PSA is pleased to announce that an ORA has been concluded with the HPCSA, effective from 8 April 2026. This milestone paves the way for the commencement of negotiations on any collective bargaining matters that may include wage increments, conditions of employment, and others.

Members are advised to refer collective bargaining matters that need to be consulted or negotiated for to the attention of the Branch Secretary, Nkhensane Ditshego, by email at [NkhensaneMA@hpcsa.co.za](mailto:NkhensaneMA@hpcsa.co.za) for the attention of the assigned PSA Chief Negotiator.

Employees who want to join the PSA can contact Perma Thobela on 082 880 8929 / [Perma.Thobela@psa.co.za](mailto:Perma.Thobela@psa.co.za). Potential members can also use the *attached* PSA Application form.

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GENERAL MANAGER